



Fact sheet

## Au pairs, nannies and babysitters

This fact sheet provides information for au pairs, nannies and babysitters about when a blue card is required when providing care to children under the *Working with Children (Risk Management and Screening) Act 2000*.

### When you need a blue card

Au pairs, nannies and babysitters require a blue card when providing child care services to children, either as a paid employee or when carrying on a business or working in a self-employed capacity.

### If you receive accommodation in lieu of payment

You will require a blue card if you are receiving free or subsidised accommodation in return for your services.

This is because the free or subsidised accommodation is considered a reward.

### How to apply for a blue card

You can learn how to apply for a blue card by visiting: [qld.gov.au/applybluecard](http://qld.gov.au/applybluecard)

### Risk management for Self-employed individuals

Organisations regulated by the blue card system are required to develop and implement a child and youth risk management strategy, which must be reviewed annually.

For more information, visit: [qld.gov.au/bluecardriskmanagement](http://qld.gov.au/bluecardriskmanagement)



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### Frequently asked questions

Common scenarios provided as a guide only

Common scenarios	Will I need a blue card?
I am babysitting my niece or nephew.	No, a blue card is not required to provide child care for a relative.
I regularly babysit my neighbour's children.	If a reward is received (such as payment), then you will require a blue card.
I am an au pair but I do not receive payment for providing child care.	If you receive another type of compensation, such as subsidised or free accommodation, this is considered a reward and you require a paid blue card.
I am not employed by an organisation, I do not have an ABN and I provide babysitting and nanny services to children.	Yes, a blue card is required. You are considered a business operator for blue card screening purposes. An ABN is not required in order to apply for a blue card as a business.
I am under 18 years of age and I babysit other children.	If you receive a reward, such as payment for your babysitting services, you require a blue card.
I am a nurse registered with the Australian Health Practitioner Regulation Agency (AHPRA), but also independently provide nanny services to children.	Yes, you will require a blue card as the nanny services you are providing do not relate to your functions as a registered health practitioner.

### Need help?

Phone us on 1800 113 611 or 07 3211 6999. Or visit our website at [www.qld.gov.au/bluecard](http://www.qld.gov.au/bluecard). If you need an interpreter, contact Language Loop on 1800 512 451.

